

## KNOW YOUR CONTRACT

### HIGHLIGHTS OF MEMORANDUM OF SETTLEMENT FOR LOCALLY BARGAINED ITEMS 2012-2014 THE TORONTO OCCASIONAL TEACHERS' BARGAINING UNIT - OECTA AND THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD

Article	Brief Details
7.08 (a) ii <b>NEW</b>	<b>An occasional teacher who is deployed for call-out to daily school assignments and declines the call-outs for fifty (50) days within an academic year will have their name removed from the occasional teacher roster/list.</b>
7.08 (b) <b>AMENDED</b>	Must work <b>20 days</b> in an academic year to remain on the OT roster/list for the following year. <b>Days will be prorated for occasional on statutory leave.</b>
<b>7.17 (c)</b> <b>AMENDED</b>	An occasional teacher accepting 2 half day assignments, same day, different locations shall <b>NOT</b> have LUNCH duty.
<b>13.02 (d) NEW</b>	An occasional on an LTA, who submits their QECO 5 before the end of their assignment, will be paid according to QECO scale <b>retroactively to the beginning of the first day of the assignment.</b>
<b>13.03 (a)</b> <b>AMENDED</b>	All previous qualified experience to the maximum for the applicable category will be credited. "Qualified experience" shall mean full-time or part-time experience  (i) gained as a teacher <b>i) as a long-term ii) daily basis iii) contract position Monsignor Fraser over 21 programme</b> as of January 1, 2013 (ii) hourly rated teaching experience would not be credited
13.03 (d) <b>AMENDED</b>	For the purpose of experience, a year shall mean <b>188 full days worked.</b>
13.03 (f) <b>AMENDED</b>	<b>Year of experience to be calculated September 1 of each year, based on completion of 188 full days worked.</b>
15.01 <b>AMENDED</b>	If you are called out to an assignment and the assignment is no longer available, you can only be offered on alternative assignment <b>within the same geographic superintendency.</b>
22.06 <b>NEW</b>	<b>i) An occasional teacher assigned to Monsignor Fraser College over 21 shall be place on the occasional teacher seniority list/roster.</b> <b>ii) These teachers will be deemed on a Board approved leave</b>
Appendix F <b>AMENDED</b>	<b>The parties agree they will meet during the life of this collective agreement to a) review the existing Appendix F b) to make practical recommendations for the implementation of the protocol involving Article 11.03 (b); c) to discuss the language contained in Article 11.03 (b) and Appendix F.</b>

**All other articles in the Collective Agreement 2008-2012 have been maintained as status quo, except for items impacted by the Memorandum of Understanding between OECTA Provincial and the Ministry of Education dated July 5, 2012 and May 13, 2013.**